

EES Recruitment Solutions Client Brochure

Providing the right solution to your
recruitment requirements





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Mission & Vision Statements

Our mission is to become the recruitment partner of choice to organisations who are aiming to achieve success through hiring talented, professional and motivated people.

We provide a consultative service to both our candidates and clients throughout every stage of the recruitment process. We are committed to providing a seamless stress-free recruitment journey. We will listen to your company's needs and work with you to secure the best candidate for your business.



EES Company History

EES was founded in 2006 by Ken & Sue Lowe; a company built on family values and ethics delivering bespoke engineering solutions and technical recruitment services. The company has grown and evolved significantly over the past 17 years and in 2016, a former member of the core management team Spencer Thomas became the majority shareholder and Managing Director.

In 2017 following continued company growth EES expanded their recruitment department. Whilst maintaining EES core values, we continue to work to the same high standards of service but with greater efficiency. EES has invested in the latest advanced recruitment tools enabling our recruitment team to work in a productive and efficient manner.

Our Specialist Technical Recruitment team have over 70+ years of industry experience between them. They pride themselves on their professional & ethical approach to recruitment. They have genuine empathy for their clients and candidates and love getting to know new people.

Our Recruitment Solutions

Why Choose Us?

As an independently owned company, we offer flexible bespoke recruitment solutions tailored to your company's recruitment requirements, our consultants have a real passion for engineering and thrive on building long-lasting relationships with clients and candidates.

Whether you need a full team of experienced engineers; one permanent employee; several contractors or a graduate ready to take their first step, our experienced specialist consultants are ready to help.

We strive to provide consistently high levels of service in an efficient professional manner delivering excellent results for your organisation.

You will be supplied a dedicated Account Manager who is there to provide ongoing support throughout your whole recruitment campaign. Their understanding of the engineering sector is built on years of experience supporting major corporations and their supply chain. With their industry knowledge and expertise, your consultant will make the whole recruitment process as streamlined as possible.

Our consultants have access to the latest recruitment technology which enables them to source, screen and communicate with top-class professionals at all levels. They have access to a vast database of pre-screened qualified candidates looking for their next career opportunity. We supply our clients with only the highest calibre people who have the right skills, experience and knowledge to compliment your company.

This structured approach reduces the amount of your valuable time spent on the recruitment journey.



Recruiting for Specialist Sectors

We work with major Corporations and clients in the following sectors:

- Automotive
- Rail
- Aviation
- Defence
- Manufacturing
- Nuclear
- Maritime
- Public Sector
- Utilities

Specialist Recruitment

Technical recruitment can be a challenge for companies who require specialist skills. Finding the right candidates with the relevant experience and qualifications can be difficult, and many companies struggle to reach out and attract these first-rate applicants. EES Recruitment Solutions pride ourselves in having a proven track record of supplying the highest quality professional candidates with the right balance of skills and experience to suit our clients. Having access to the most effective recruitment resources gives us the platform to find you the most suitable candidates for your company

The Technical Roles we recruit for include:

- Project Engineers
 - Systems Engineers
 - Electrical Engineers
 - Software Engineers
 - Test & Validation Engineers
 - Manufacturing/Quality Engineers
- ...and many more technical positions.

We also recruit for the following disciplines:

- Project/Programme Managers
- Procurement Specialists
- Logistics/Supply Chain Specialists
- Office Management
- Data Analysts
- Business Development & Technical Sales
- Key Account Managers





Recruitment Process Flowchart



Advertising Your Vacancies

Using our **expertise and in-depth knowledge of the job market** we will create a bespoke advertising campaign for your vacancies ensuring your adverts reach the right candidates promptly. Our industry insight gives us the advantage of knowing which advertising platforms produce the most suitable candidates for each of the sectors we specialise in thus reducing the time taken to successfully fill your roles.

How and where will we advertise and promote your vacancies?

- Post onto the top performing job boards
- Advertise on our company website
- Use LinkedIn Recruiter, a platform specifically for recruitment professionals
- Social media
- Networking events
- Post on university and college events and job boards
- Job fairs and exhibitions



Case Studies

“ I was recruited to work for a major OEM full time via EES Solutions recruitment company. I was contacted via LinkedIn. The job responsibilities were an exact match for my skill set. Steve was a nice and easy-going person and also gave me an idea about the interview. I had two rounds of technical and a round of HR interviews via Skype. Even after clearing my interviews, Steve guided me in all the processes until I reached the UK and joined my new company. ”

Thendral

“ They do not simply offer a role to meet a client's requirements for an engineer, they take the time to understand your skills, experience and passion. ”

Mark Chadwick

“ EES helped me to be in control of my own career path. I now have many options and paths available to me in the sector as a professional contractor. ”

Stephen Wild



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